I. Call to Order
President Mary Derman called the meeting to order.

II. Pledge of Allegiance

III. Roll Call
President Derman asked for a Roll Call and Members responded as follows: PRESENT: Members Derman, Doff, Hille, Hullinger, Mensing, and Senesac LATE: Tina Banialis arrived at 7:28 PM.

IV. Audience Participation
President Derman asked if anyone present would like to come forward to address the Board. No one from the public came forward to speak.

V. Introduction of Certified Staff Members
Eight new Certified Staff Members were introduced as follows:

   i. Kerkstra Elementary - Principal Jeff Kulik introduced:
      1. Shyla Carroll, 4th Grade Teacher

   ii. Foster Elementary – Principal Beringer introduced:
      1. Andrea Babincsak, 2nd Grade Teacher

   iii. Hille Middle School – Principal John Orth introduced:
      1. Marge Carey, Part-Time Art Teacher
      2. Sharon Lee, One-Year Leave Sub for Music & Choir Teacher
      3. Kelly Mohan, English Language Arts and Special Education Teacher

   iv. District Pupil Personnel Services, Director Dr. Lori Leppert introduced:
      1. Patricia Schroeder, Part-Time School Psychologist at Hille Middle School
      2. Patrick James, School Psychologist at Foster Elementary and Ridge Early Childhood Center

VI. Destination Excellence Award
Dr. Paul McDermott presented the Destination Excellence Award for September to Donna Hurley, Physical Therapist with the Southwest Cook County Cooperative for Special Education. Nominated by Dr. Lori Leppert, Mrs. Hurley was nominated for the Destination Excellence due to her commitment to a District 142 student, Hannah, with special needs, going above and beyond to ensure she had all of the necessary tools outside of the school setting so that her progress would continue. Mrs. Hurley worked diligently with Hannah to teach her how to ride a bike for the very first time. Hannah’s parents were on hand at the
Board Meeting and they described how they had attempted for years to teach their daughter how to ride a bike. By the end of the 2018-2019 School Year, the student was riding a specialized bike. Mrs. Hurley felt strongly that the student should have her own bike, like other children. Hannah’s parents described how she smiled when riding a bike and how the option of bike riding opened up Hannah’s world. Mrs. Hurley reached out to multiple organizations looking for a way to help pay for the specialized bike for Hannah. For months, Mrs. Hurley was relentless and would not give up on Hannah. Finally, Mrs. Hurley’s tireless efforts paid off when the Illinois Elks Children’s Care Corporation agreed to purchase a trike, just for Hannah. Mrs. Hurley’s impact on Hannah both in school and beyond was life-changing. District 142 has embraced the philosophy that, “Our Staff Goes Above, Our Students Go Beyond. Mrs. Hurley’s work on behalf of Hannah and her family embodies this thought and the reason why Mrs. Hurley was so deserving of a Destination Excellence Award.

VII. Foster Elementary School Highlights – Curt Beringer, Principal
Throughout the school year, the Board of Education highlights each of the four schools in District 142. Principal Curt Beringer provided a report of the positive happenings at Foster Elementary School. Mr. Beringer highlighted the fact that 100% of the staff returned to Foster for the 2019-2020 School Year; only one new teacher was hired to accommodate for a larger 2nd Grade class. Mr. Beringer stated that part of this retention was due to the positive culture of the school that all staff have been working toward. Mr. Beringer stated that Music Teacher Joy Latka commented on the energy and upbeat difference in the Foster building. Mr. Beringer stated that staff created a tunnel to welcome students to school on September 6th, cheering them on. There were smiles on all the children’s faces. Mr. Beringer stated that the PBIS Tier 1 and 2 Teams have begun meeting, working on positive approaches to help all students with good behavior. Mr. Beringer stated that the Foster extra-curricular activities, including Choir and various clubs are starting up. Mr. Beringer stated that from the 2017-2018 to the 2018-2019 School Year, there was a drastic reduction of behavior referrals. Mr. Beringer attributed the improved behavior to the consistent, team approach to supporting all students’ needs. Mr. Beringer stated that standardized test scores in both Reading and Math were also up from the previous school year.

VIII. District/Committee Reports

Budget & Finance Committee – September 17, 2019 @ 6:00 PM - Mary Derman
President Derman stated that the Budget & Finance Committee met to review the 2019-2020 District 142 Budget. Additionally, the Committee reviewed possible upcoming legislative changes that may affect the District financially. Mrs. Derman stated that according to the new Evidence-Based Funding (EBF) formula, District 142 would be receiving $718,000 in additional state funding.

IX. Parent Teacher Association Representative
Forest Ridge District 142 PTA President Tracy Zerinskis stated that the PTA has many upcoming events planned for students and families, including Boo-ingo that will include a haunted hayride, a sock hop, and a craft fair with over 60 vendors. Mrs. Zerinskis stated that the 2019-2020 PTA Calendar was available for sale, showcasing all their planned events. The calendars contain artwork by District 142 students. Mrs. Zerinskis stated that anyone can sponsor the PTA for a $10 donation that goes toward their national and state PTA membership fees, the printing of the calendar, and general PTA operations.

X. Teacher Representation
FREA Co-Presidents Stacey Curtis and Kristin Vargas stated that the 2019-2020 School Year has started out in a very positive way; teachers are very excited for the new year.
XI. **Public Hearing for the 2019-2020 Budget Presentation**
President Derman asked for a Motion to Conduct a Public Hearing on the 2019-2020 Forest Ridge School District 142 Budget

**First Motion:** Member Hullinger  
**Second Motion:** Member Hille

**Discussion:** No discussion.

**Vote:** The motion was declared carried on the following roll call: **AYES:** Hullinger, Hille, Doff, Banialis, Mensing, Senesac, and Derman  
**NAYS:** None

Chief School Business Officer, Heather Rose, reviewed and presented the 2019-2020 Forest Ridge School District 142 Budget. Ms. Rose reviewed the calendar and timeline, guiding principles for the budget, resources used in developing the budget, a 10-year budget comparison, the District’s EBF (Evidence-Based Funding) designation and corresponding $718,000 in EBF revenue, delinquent state revenues, a summary of revenue and expenses, current CPI (1.9%), the starting balances of all funds, and the plan to continue to operate conservatively so all funds end in a surplus by the end of the school year.

President Derman asked for a Motion to Adjourn the Public Hearing on the 2019-2020 Forest Ridge School District 142 Budget

**First Motion:** Member Doff  
**Second Motion:** Member Mensing

**Discussion:** No discussion.

**Vote:** The motion was declared carried on the following roll call: **AYES:** Doff, Mensing, Hille, Banialis, Hullinger, Senesac, and Derman  
**NAYS:** None

XII. **Consent Agenda – District 142**
President Derman proposed pulling Item D, Number 1 – Policy – the first reading of Public Policies 2:80 and 2:82, with corresponding Exhibits from the Consent Agenda for discussion. President Derman asked if there were any other items to be pulled from the Consent Agenda for discussion. No additional items were identified to be pulled from the Consent Agenda.

President Derman then asked for a Motion to Approve the September 17, 2019 Consent Agenda, absent Item D, Number 1, as printed and publicly posted in the Board Meeting Agenda.

A. **Minutes**
   1. Approval of the Minutes of Regular Meeting held August 20, 2019 and the Special Board Meeting held September 10, 2019

B. **Finance**
   1. Approval of the Listed Bills in the following Amounts
      
      | Fund                      | Amount   |
      |----------------------------|----------|
      | Education Fund            | $278,540.93 |
      | Operations and Maintenance Fund | $56,783.26 |
      | Transportation            | $321.12   |
      | TORT Immunity             | $5,150.00 |
      | **Total All Funds**       | $340,795.31 |

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2. Approval of the Automatic Payroll
3. Treasurer’s Report

C. Personnel
1. Approval of the hiring of Hilario Velarde as a Paraprofessional at Hille Middle School, effective September 9, 2019
2. Approval of the hiring of Abigail Wetzel as an Occupational Therapist for the District, effective immediately
3. Approval of the FMLA Leave for Stacey Curtis, 4th Grade Teacher at Kerkstra Elementary, effective September 7, 2019 through September 23, 2019
4. Acceptance of the resignation of Debbie Kuhnhofer, Occupational Therapist for the District, effective August 30, 2019

E. Students – Health & Safety
1. Approval of the members of a Concussion Oversight Team for the District for the 2019-2020 School Year, per Board Policy 7:305, including all Building Principals, Assistant Principal, all School Nurses, and all Physical Education Teachers

Motion: Member Hullinger moved to approve the Consent Agenda, absent Item D, Number 1, as printed and publicly posted in the Board Meeting Agenda.
Seconded: The motion was seconded by Member Mensing.
Discussion: No discussion.
Vote: The motion was declared carried on the following roll call: AYES: Members Hullinger, Mensing, Banialis, Senesac, Derman, Doff, and Hille NAYS: None

XIII. Discussion of Board Policies 2:80 and 2:82, with Corresponding Exhibits
President Derman asked all Board Members present to review the edits made to Board Policies 2:80 and 2:82, with corresponding Exhibits. Mrs. Derman stated that these edits were based on the discussions that took place at the Board of Education’s Special Meeting on September 10, 2019. Member Doff stated that she thought the changes shown were correct and that the wording was now more straightforward. Mrs. Derman asked if anyone had any comments or questions. No Board Members came forward.

President Derman then asked for a Motion to Approve the First Reading of Item D, Number 1 of the Consent Agenda for September 17, 2019 – Board Policies 2:80 and 2:82, with corresponding Exhibits, including any revisions made to these policies and exhibits as per the Board discussion at this Meeting.

First Motion: Member Doff
Seconded: The motion was seconded by Member Banialis
Discussion: No discussion.

Vote: The motion was declared carried on the following roll call: AYES: Members Doff, Banalis, Hullinger, Mensing, Senesac, Derman, and Hille NAYS: None
XIV. **Consent Agenda – Ratification of the Southwest Cook County Cooperative Association**

President Derman asked for a Motion to Ratify the Southwest Cook County Cooperative Association’s regularly scheduled Board Meeting of September 10, 2019.

*First Motion:* Member Banialis
*Seconded:* The motion was seconded by Member Mensing

*Discussion:* No discussion.

*Vote:* The motion was declared carried on the following roll call: **AYES:** Banialis, Mensing, Hullinger, Senesac, Derman, Doff, and Hille **NAYS:** None

XV. **Board Action**

1. **2019-2020 Forest Ridge School District 142 Budget**

   President Derman asked for a Motion to Approve the 2019-2020 Forest Ridge School District 142 Budget

   *First Motion:* Member Hille
   *Seconded:* The motion was seconded by Member Doff

   *Discussion:* No discussion.

   *Vote:* The motion was declared carried on the following roll call: **AYES:** Hille, Doff, Mensing, Senesac, Derman, Banialis, and Hullinger **NAYS:** None

XVI. **Superintendent’s Report**

Dr. McDermott asked if any Board Members had questions about Administrator’s Reports. No questions were raised. Member Mensing asked about the change in iPad distribution this school year. Mr. Skibinski stated that distribution of iPads took place at school versus holding evening events for iPad pick up. Mr. Skibinski stated that this process allowed for better accounting of any outstanding school fees to be addressed. Mr. Skibinski stated that waiting a few days after school start allowed teachers to focus on their classrooms and getting their school year started. Member Mensing stated that students at Oak Forest High School receive their technology a few days into the start of school and she agreed this was a good process to follow. Dr. McDermott stated that the administration was reviewing all the beginning-of-the-year processes from registration, residency verification, to fee payments. Dr. McDermott stated that the district was working to continually improve the process for parents and families, so that there is a common, positive user experience.

Dr. McDermott reviewed the current enrollment for the District, stating that District 142 serves approximately 1,700 students. Dr. McDermott stated that the District has consistently kept class sizes small and manageable year to year, making adjustments with staffing as needed.

Dr. McDermott stated a new District was begin developed by Edlio, but until it was completed, the District would continue using the current website. Dr. McDermott stated that the web site was the final component to complete the Blueprint Strategic Plan 2015-2020.

Dr. McDermott stated that the District responded to one FOIA, regarding Committee Meeting Minutes.
XVII. New/Old/Unfinished Business

1. Community Calendar
   Member Hille reviewed several upcoming community activities, including: a Town Hall Property Tax Reform seminar at South Suburban College, a vaccine clinic in Midlothian, the Rotary Club Trivia Night and Community Expo, and the extension of the bike trail connecting Crestwood, Midlothian, Oak Forest, and Tinley Park.

2. District Office Discussion
   A discussion took place regarding the District Office at 15000 Laramie Avenue, Oak Forest, Illinois. Dr. McDermott stated that the Operations & Maintenance Committee met with Legat Architects and received a tentative cost of $181,000 to renovate the building. Dr. McDermott stated that it was likely this number would increase once structural engineers were brought in to do a formal assessment, mold and asbestos were abated, and the building was modified to adhere to current building codes and Americans With Disabilities Act requirements. Dr. McDermott stated that the District Office staff is currently housed inside Hille Middle School and there was a possibility that this portion of Hille could be restructured to create a separate-like District Office entrance and workspace within Hille Middle School. Dr. McDermott stated that a decision needed to be made to either demolish the current District Office at 15000 Laramie Avenue and rebuild a residential-type structure or develop the land for some other district purpose such as an additional Kerkstra Parking Lot with a Maintenance storage facility. Dr. McDermott stated that Legat Architects were concerned that the roof at 15000 Laramie Avenue would not withstand a heavy snowfall, so decisions needed to be made looking ahead to the changing seasons. There was some discussion about the importance of utilizing all four school buildings for students only, versus adding to or modifying a space for the District Office within any of the school buildings.

   It was determined that Dr. McDermott would obtain cost estimates for demolition of the current structure at 15000 Laramie Avenue, a residential-type build at the same location, and the estimated cost of renovating inside of Hille Middle School. Dr. McDermott stated that he would gather the needed information, inform Board Members in Friday Updates, and possibly determine a Board Action for the October, 2019 Board Meeting.

XVIII. Adjournment

   President Derman asked for a Motion to adjourn the Regular Board Meeting of District 142 for September 17, 2019

   **First Motion:** Member Hullinger
   **Seconded:** The motion was seconded by Member Doff.
   **Discussion:** No discussion.

   **Vote:** The motion was declared carried on the following roll call: **AYES:** Members Hullinger, Doff, Senesac, Derman, Hille, Banialis, and Mensing **NAYS:** None

   **Time:** 8:27 PM