Memorandum of Understanding

The Board of Education of Forest Ridge School District 142 ("Board") and the Support Education Association, IEA-NEA, as part of the negotiations for a successor Agreement to the 2016-2020 Collective Bargaining Agreement have reached the following understanding:

We agree to amend Section 10.1 Sick Leave to change the sick leave allotment as follows, with all other language remaining the same:

0-9 Years of Service = 12 Days
10-15 Years of Service = 13 days
16+ Years of Service = 14 Days

Board of Education

By: [Signature]
For G. Amann
Date: 9-20-16

Support Education Association

By: [Signature]
Date: 9/11/16

By: [Signature]
Date: 9-20-16