I. **Call to Order**
   Vice-President Sarah Doff called the meeting to order.

II. **Pledge of Allegiance**

III. **Roll Call**
   President Doff asked for a Roll Call and Members responded as follows: **PRESENT:** Members Doff, Hille, Banialis, Hullinger, Mensing, and Senesac **ABSENT:** Mary Derman

IV. **Destination Excellence Award**
   Dr. Paul McDermott awarded the Destination Excellence Award to Officer Tim Luke, Hille Middle School’s School Resource Officer. Officer Luke was unable to attend the Board Meeting. Dr. McDermott thanked Officer Luke for his exceptional commitment to the students, staff, and families of Hille Middle School and District 142.

V. **Focus on Ridge Early Childhood Center – Kathrina Davis, Principal**
   Throughout the school year, the Board of Education highlights each school’s achievements and activities. Mrs. Davis provided an overview of Ridge Early Childhood Center highlights. Mrs. Davis stated that she has discovered from the beginning of the school year that she is working with an extraordinarily special staff. Mrs. Davis stated that many students arrive having never been to school before and all the teachers and staff seamlessly help the students transition and adjust by first meeting them where they are at and then gently guiding them along. Mrs. Davis stated that the first semester continued to be a series of “firsts” for students in terms of MAP and Fastbridge testing in the fall. Students discovered how to use an iPad; many for the first time. Based on testing data, supports were immediately put in place for students who needed them. Mrs. Davis stated that students and staff work jointly to implement the PBIS standards, with directed activities including Random Acts of Kindness activities and a teddy bear parade. Mrs. Davis stated that several student/family events were quite successful including a 50s Sock Hop, Veterans Day donations, and Supper With Santa, with over 350 people in attendance. Mrs. Davis also reported that the staff of Focus on the Family, relating a success story of a young child they were working with developmentally that “graduated” the program. Through consistent work with the child and family, the child was more ready to enter Preschool. Mrs. Davis stated that she understands fully why Ridge Early Childhood Center is dubbed “the happiest place on earth” and that it is such a place because of the incredibly supportive community of parents, students, teachers, and staff.

VI. **Audience Participation**
   Vice-President Doff asked if anyone present would like to come forward to address the Board. No one from the public came forward to speak.
VII. District Committee Reports
   i. Operations & Maintenance Meeting – 12/17/2019 @ 6:00 PM
   Member Nancy Hullinger stated that the Operation & Maintenance Committee met to
discuss the status of the District Office on Laramie Avenue and the remodeling of
Kerkstra bathrooms. Additionally, a discussion of donation of obsolete technology to
Infinitec was discussed.

VIII. Parent Teacher Association (PTA) Representative
Vice-President Doff asked if a representative from the District 142 PTA would be making a
statement. PTA President, Tracy Zerinskis, stated that a recent “Cookies, Crafts, and Cocoa”
event drew over 200 participants. Looking ahead to Winter Break the PTA had planned a
skating party at Tinley Park Roller Rink. Additionally, Mrs. Zerinskis stated that the PTA was
planning their first-ever paint party, with the help of Hille Art Teacher, Mrs. Carey.

IX. Teacher Representation
FREA Co-President Stacey Curtis wished everyone a good, restful break and looked forward
to seeing everyone at the upcoming Staff Holiday Party.

X. Consent Agenda – District 142
Vice-President Doff asked if there were any items to be pulled from the Consent Agenda for
discussion. No additional items were identified to be pulled from the Consent Agenda.

Vice-President Doff then asked for a Motion to Approve the December 17, 2019 Consent
Agenda, as printed and publicly posted in the Board Meeting Agenda.

A. Minutes
   1. Approval of the Minutes of Regular Meeting held November 12, 2019

B. Finance
   1. Approval of the Listed Bills in the following Amounts
      Education Fund $ 405,080.61
      Operations and Maintenance Fund $ 86,544.79
      Debt Service $ 550.00
      Transportation $ 168,890.47
      TORT Immunity $ 8,000.00
      Total All Funds $ 669,065.87

   2. Approval of the Automatic Payroll
   3. Treasurer’s Report
   4. Approval of the Fiscal Year 2020 Round 1 School Maintenance Project Grant
      Application

C. Pupil Personnel Services
   1. Approval of the Threat Assessment Protocols and Procedures

D. Curriculum & Instruction
   1. Approval of the Title I School Improvement 1003-A Plan

E. Operations
   1. Approval of the donation of obsolete technology equipment to Infinitec for
      recycling
X. **Consent Agenda (cont.)**

F. **Personnel**

1. Approval of the hiring of Kassandra Sandoval as a Paraprofessional at Foster Elementary School, effective November 25, 2019
2. Approval of the hiring of Taya Benson as a Paraprofessional at Hille Middle School, effective December 3, 2019
3. Approval of the hiring of Ashley Kaminski as a Paraprofessional at Ridge Early Childhood Center, effective December 5, 2019

**First Motion:** Member Banialis  
**Seconded:** Member Hille.  
**Discussion:** No discussion.

**Vote:** The motion was declared carried on the following roll call: **AYES:** Members Banialis, Hille, Doff, Hullinger, Mensing, and Senesac **NAYS:** None **ABSENT:** Derman

XI. **Consent Agenda – Ratification of the Southwest Cook County Cooperative Association**

President Derman asked for a Motion to Ratify the Southwest Cook County Cooperative Association’s regularly scheduled Board Meeting of December 11, 2019.

**First Motion:** Member Banialis  
**Seconded:** Member Senesac  
**Discussion:** No discussion.

**Vote:** The motion was declared carried on the following roll call: **AYES:** Banialis, Senesac, Hille, Hullinger, Mensing, and Doff **NAYS:** None **ABSENT:** Derman

XII. **Superintendent’s Report**

Dr. McDermott asked if any Board Members had questions about Administrator’s Reports. No questions were raised.

Dr. McDermott reviewed the current enrollment for the District. He stated that enrollment was up largely due to additional Preschool students at Ridge Early Childhood Center. Dr. McDermott stated that at a recent Administrative Council meeting a discussion regarding sectioning for the 2020-21 School Year took place; recommendations for hiring could come in January, 2020.

Dr. McDermott stated that a FOIA was fulfilled for WLS-TV regarding vaping; the number of infractions and the consequences.

Dr. McDermott stated the most recent update of the *Blueprint* Strategic Plan 2015-2020 was posted on the District’s website. Dr. McDermott stated that completion of the Plan will come with the completion of the new website, which will include a Professional Development Portal, wherein teachers can view videos and access resources. Dr. McDermott stated that the first “moment of teaching excellence” in video had been created. Standards were being developed so that the videos will be consistent, regardless of the subject matter. Dr. McDermott stated that once these items from the first *Blueprint* are completed, Board, parents, staff, and students will be surveyed to aid in the development of a Blueprint 2.0.

Dr. McDermott stated he looked forward to seeing Board Members join the upcoming Staff Holiday Party.
XIII. New/Old/Unfinished Business

1. **Community Calendar**  
   Member Hille reviewed several upcoming community activities.

2. **Triple I Conference**  
   President Derman asked if any of the attending Board Members wanted to share their thoughts and information on the recent Triple I Conference in November. Member Banialis stated that she attended the delegate portion, wherein votes were taken regarding districts’ views on arming teachers with guns in schools. Mrs. Banialis stated that the vote was down by a margin of 60 votes. Dr. McDermott stated that he had previously shared his notes regarding Triple I with the Board. Dr. McDermott stated that one session he attended had a great impact asked the question: “Are we writing new music or playing what we’ve been handed?” Dr. McDermott stated that he shared this question with his Administrative Council wherein a great discussion about innovation and being open to change took place. Vice-President Doff stated that she attended a session regarding e-Learning Days in lieu of traditional snow days; she planned to share more details at the next Curriculum & Instruction meeting. A discussion ensued regarding e-Learning and Dr. McDermott stated that he would try to obtain the PowerPoint presentation on e-Learning, that was used at Triple I, as it provided a lot of relevant information.

3. Member Hullinger asked Dr. McDermott if the District had heard back from the City regarding its response to the water/flooding possible solutions and agreement. Dr. McDermott stated that the City had not yet responded.

XIV. Adjourn to Closed Session – 7:25 PM  
Vice-President Doff asked for a Motion to adjourn to Closed Session for:

1. Discussion of the minutes lawfully closed under this Act, whether for the purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2 (c)21

   **First Motion:** Member Mensing  
   **Seconded:** Member Hille  
   **Discussion:** No discussion.

   **Vote:** The motion was declared carried on the following roll call:  
   **AYES:** Members Mensing, Hille, Banialis, Hullinger, Senesac, and Doff  
   **NAYS:** None  
   **ABSENT:** Derman

XV. Board Actions as a Result of Closed Session

**Approval of the Closed Meeting Minutes from June 18, 2019 to Remain Confidential**  
Vice-President Doff asked for a Motion to approve that the Closed Meeting Minutes from June 18, 2019 remain confidential.

   **First Motion:** Member Hille  
   **Seconded:** Member Mensing  
   **Discussion:** No discussion.

   **Vote:** The motion was declared carried on the following roll call:  
   **AYES:** Members Hille, Mensing, Senesac, Doff, Banialis, and Hullinger  
   **NAYS:** None  
   **ABSENT:** Derman
XVI. Adjournment
Vice-President Doff asked for a Motion to adjourn the Regular Board Meeting of District 142 for December 17, 2019.

First Motion: Member Mensing  
Seconded: Member Hille  
Discussion: No discussion.

Vote: The motion was declared carried on the following roll call: AYES: Members Mensing, Hille, Senesae, Doff, Banialis, and Hullinger  NAYS: None

Time: 7:39 PM

President Derman  
Secretary Hille